

SET FOR LIFE QUESTIONNAIRE

AN EDUCATION COMPANY COMMITTED TO PROVIDING TOP PROFESSIONAL ADVISORS THE BEST INDUSTRY CONTENT, ONGOING PRACTICE SUPPORT, AND OWNER EDUCATION RESOURCES



INSTRUCTIONS:

Step 1: Answer all questions for each category. Step 2: Rate each of your answers with Common Sense Scoring.

> **Common Sense Scoring:** 1- Bad/ Nonexistent

> 2- Needs Improvement
> 3- Slightly Below Average
> 4- Slightly Above Average
> 5- Best-in-Class
> 6- In a Class of One

Step 3: Add your ratings together and put your total in the TOTAL RATING section for each category

Step 4: Divide your TOTAL RATING by the MAXIMUM RATING for each category to get your category ATTRACTIVENESS SCORE.

STEP 5: Add all TOTAL RATING scores together and divide by the total MAXIMUM RATING score to find your business ATTRACTIVENESS SCORE



PERSONAL

| 1. Do you have an estate plan? a. No b. Yes, but it is over 5 years old c. Yes, my estate plan is current | Answer | Score |
|---|--------|-------|
| 2. Do you have a succession, exit or transition plan defining your eventual exit from the business? a. Yes, a plan is in place b. Yes, but the plan is incomplete c. No plan | | |
| 3. Do you have a comprehensive tax strategy that integrates your long-term goals and objectives with your eventual exit? a. No b. Yes, but the plan in incomplete c. Yes | | |
| 4. Have you ever had a formal business valuation completed for your business? a. No b. Yes, within the last year c. Yes, but over a year ago | | |
| 5. Do you know how much you need, not want, to net, if and when you exit your business? a. Yes b. No c. Yes, but analysis incomplete | | |
| 6. Do you have a contingency plan in case you become Incapacitated? a. No b. Yes, but is incomplete c. Yes, plan is complete | | |
| 7. Are your partners and/or family in agreement with your long-term plans and objectives for the business? a. Yes, all partners/family members fully agree b. No, some disagreement but I have voting control c. No, there are unresolved disagreements d. Unknown, the issue has never been discussed | | |



OPERATIONS

| | Answer | Score |
|---|--------|-------|
| 8. Do you have a strong management team in place? a. Yes, team capable of running business without me b. Yes, but there are gaps in management c. No experienced management team in place | | |
| 9. Does the business have customer concentration? a. Top 5 customers under 10% b. Top 5 customers 10-20% of sales c. Top 5 customers 20-50% of sales d. Top 5 customers over 50% of sales | | |
| 10. Do you have a strategic business plan? a. Yes b. Yes, but is incomplete or not updated c. No, only have an annual budget d. No plan or budget in place | | |
| 11. Are your products/services threatened by obsolescence or global competition? a. Yes, global competition b. Yes, product obsolescence c. No product obsolescence or global competition | | |
| 12. Is equipment up to date and in good working condition? a. Equipment in good working order b. Need minor expenditures to replace or update c. No, need significant capital expenditures to replace, expand or update | | |
| 13. Are your offices or buildings adequate to serve the needs of the business? a. Yes, our office and/or building(s) are adequate b. Yes, but additional space will be needed in the next several years c. No, the business needs additional space now | | |



MARKET & INDUSTRY

| | Answer | Score |
|---|--------|-------|
| 14. Is the industry/market in which you compete growing? a. Declining b. Flat market c. 1-3% growth per year d. 4-9% growth per year e. 10% or more growth per year | | |
| 15. How competitive is your marketplace? a. Few competitors b. Somewhat competitive c. Very competitive | | |
| 16. Do you have significant market share or a protected niche in the market? a. Small market share and/or no protected niche b. Small market share but a protected niche c. Significant market share but no protected niche d. Significant market share and a protected niche | | |
| 17. Are your profit margins in line with industry norms?a. Yes, margins are better than the industryb. Yes, margins are in line with industry benchmarksc. No, margins are somewhat below industry standardsd. No, margins are significantly below the industry standards | | |

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FINANCIAL

| 18. Does the company have a consistent record of sales and profit growth? a. Growth record has been consistently positive b. Sales growth flat or down but profit growth up c. Sales growth up but profit growth flat or down d. Sales and profit growth flat or down | Answer | _ | Score |
|--|--------|---|-------|
| 19. Is the company's business seasonal? a. No seasonality b. Minor seasonality c. Company is very seasonal | | _ | |
| 20. What was the company's pre-tax profit in 2019? a. Less than \$1 million b. \$1 million to \$2 million c. \$2 million to \$5 million d. Over \$5 million | | _ | |
| 21. Are your financial statements audited? a. Yes, financial statements are audited b. No, financial statement are reviewed c. No, financial statements are compiled d. No, financial statements generated internally by Quickbooks or other | | _ | |



LEGAL & REGULATORY

| 22. Is your company organized as an "S" corporation? a. No | Answer | Score |
|--|--------|-------|
| b. Yes, but "S" election occurred after 2009 c. Yes, election prior to 2009 | | |
| d. Yes, company has always been an "S" corporation | | |
| 23. Has your company had any material lawsuits? a. No | | |
| b. Yes, but lawsuit was settled over 5 years ago | | |
| c. Yes, company was sued in the last 5 years | | |
| d. Yes, company is currently a defendant in a minor lawsuit | | |
| e. Yes, company is currently a defendant in a major lawsuit | | |
| 24. Does the company have sufficient business insurance to | | |
| cover Potential liabilities? | | |
| a. Yes, company has sufficient insurance | | |
| b. Yes, but insurance analysis has not been performed | | |
| in the last 3 years c. Yes, company has some coverage but has known gaps | | |
| d. No insurance coverage | | |
| | | |
| 25. Has your company ever had an environmental audit? | | |
| a. Yes, completed audit in the last 3 years | | |
| b. Yes, completed audit over 3 years ago | | |
| c. Yes, but there are outstanding environmental issues | | |
| d. No, environmental audit is not applicable in our business | | |
| e. No, never had an environmental audit | | |



TOTAL RATINGS

| Personal | / 42 |
|-----------------------|----------|
| Operations | / 36 |
| Market & Industry | / 24 |
| Financal | / 24 |
| Legal & Regulatory | / 24 |
| TOTAL COMBINED RATING | / 150 |

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ATTRACTIVENESS SCORE

Take your TOTAL COMBINED RATING / 150 to get your ATTRACTIVENESS SCORE.

- 0 17% : Poor or Non-Existent
- **18 33%**: Needs Improvement
- 34 50%: Slightly Below Average
- 51 67%: Slightly Above Average
- 68 83%: Best in Class
- 84 100%: Industry Leader "The Standard"

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